

PERSON SPECIFICATION	
Job Title: Teaching Assistant - for pupil with specific needs	Grade 5 - Point 11 to 14 (£8,200 to £8,580 per annum)
Commencing: January 2023	Date Prepared: December 2022

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications/ Training	<ul style="list-style-type: none"> NVQ 2 or above Training in supporting individuals and group 	<ul style="list-style-type: none"> First Aid Understanding of the teaching of phonics, reading and maths.
Experience	<ul style="list-style-type: none"> Experience working with pupils with differing needs, including cognition and learning needs. The ability to support a child in developing their social skills and emotional understanding. Experience and knowledge of the Foundation stage, KS1 and KS2 curriculum. The ability to adapt tasks to suit individual pupils' needs. The ability to help deliver and create individual learning programmes in liaison with the class teacher and SENDCo. 	<ul style="list-style-type: none"> ICT skills Experience liaising with parents and participating in meetings with outside agents
Aptitudes and Abilities	<ul style="list-style-type: none"> To be able to support a pupil with varying needs under the direction of the class teacher To work 1:1 or with a small group on intervention programmes outside the classroom Have excellent literacy, numeracy, ICT and oral communications skills. Ability to foster independence in pupils Prepared to support the pupil at playtimes/lunchtimes as necessary. . 	
Personal Qualities	<ul style="list-style-type: none"> The ability to work as a member of a team Be flexible and reliable Calm and quiet approach to the role Diplomacy and sensitivity respecting the confidential nature of the post. Be a role model for the children Able to use initiative 	



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	<ul style="list-style-type: none"> • Be prepared to ask for support • Like children 	
Special conditions	Participate in: <ul style="list-style-type: none"> • the school's individual performance management scheme and resulting training courses 	