

PERSON SPECIFICATION	
Job Title: Teaching Assistant - for pupil with specific needs	Grade F
Commencing: January 2019	Date Prepared: November 2018

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications/ Training	<ul style="list-style-type: none"> NVQ 2 or above Training in supporting individuals and groups 	<ul style="list-style-type: none"> First Aid Experience teaching phonics to a group or 1:1
Experience	<ul style="list-style-type: none"> Experience working with pupils with global delay and emotional needs. Experience in working with pupils with assorted strengths and needs. The ability to support a child in developing their social skills and emotional understanding. Experience and knowledge of the KS1 and KS2 curriculum. The ability to adapt tasks to suit individual pupils' needs. 	<ul style="list-style-type: none"> ICT skills Experience running Circle of Friends intervention Experience liaising with parents and participating in meetings with outside agents
Aptitudes and Abilities	<ul style="list-style-type: none"> To be able to support a pupil with varying needs under the direction of the class teacher To work 1:1 or with a small group on intervention programmes outside the classroom Have excellent literacy, numeracy, ICT and oral communications skills. Ability to foster independence in pupils Prepared to support the pupil at playtimes/lunchtimes 	
Personal Qualities	<ul style="list-style-type: none"> The ability to work as a member of a team Be flexible and reliable Calm approach to the role Diplomacy and sensitivity respecting the confidential nature of the post. Be a role model for the children Able to use initiative Be prepared to ask for support Like children 	
Special conditions	Participate in: <ul style="list-style-type: none"> the school's individual performance management scheme and resulting training 	



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	courses	