



<b>PERSON SPECIFICATION</b>	
<b>Job Title: Teaching Assistant</b>	<b>Grade F</b>
<b>Commencing: Summer '18</b>	<b>Date Prepared: March '18</b>

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications/ Training	<ul style="list-style-type: none"> <li>NVQ 2 or above</li> <li>Training in supporting individual groups</li> </ul>	<ul style="list-style-type: none"> <li>First Aid</li> </ul>
Experience	<ul style="list-style-type: none"> <li>experience in working with pupils with assorted strengths and needs</li> <li>experience and knowledge of the Primary curriculum</li> <li>the ability to adapt tasks to suit individual pupils' needs.</li> <li>knowledge of behaviour management strategies.</li> </ul>	<ul style="list-style-type: none"> <li>ICT skills</li> </ul>
Aptitudes and Abilities	<ul style="list-style-type: none"> <li>To be able to support pupils with varying needs under the direction of the class teacher</li> <li>To work 1:1 or with a small group on intervention programmes outside the classroom</li> </ul>	
Personal Qualities	<ul style="list-style-type: none"> <li>Enthusiasm for supporting children's learning</li> <li>The ability to work as a member of a team</li> <li>Be flexible and reliable</li> <li>Diplomacy and sensitivity respecting the confidential nature of the post.</li> <li>Be a role model for the children</li> <li>Prepared to do playground/lunch duty</li> <li>Able to use initiative</li> <li>Be prepared to ask for support</li> </ul>	