

PERSON SPECIFICATION	
Job Title: Teaching Assistant – for pupil with specific needs	Grade F
Commencing: ASAP	Date Prepared: April '19

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications/ Training	<ul style="list-style-type: none"> NVQ 2 or above Training in supporting individuals and groups 	<ul style="list-style-type: none"> First Aid Training in social stories and comic strips
Experience	<ul style="list-style-type: none"> Experience working with pupils with social emotional and mental health Experience in working with pupils with assorted strengths and needs Experience and knowledge of the KS2 curriculum The ability to adapt tasks to suit individual pupils' needs. Knowledge of behaviour management strategies and de-escalation techniques 	<ul style="list-style-type: none"> ICT skills Experience liaising with parents and participating in meetings with outside agents Experience using social stories and comic strips
Aptitudes and Abilities	<ul style="list-style-type: none"> To be able to support a pupil with varying needs under the direction of the class teacher To work 1:1 or with a small group on specific programmes outside the classroom Have excellent literacy, numeracy, ICT and oral communications skills. Ability to foster independence in pupils Prepared to support the pupil at playtimes/lunchtimes 	
Personal Qualities	<ul style="list-style-type: none"> The ability to work as a member of a team Be flexible and reliable Calm approach to the role Diplomacy and sensitivity respecting the confidential nature of the post. Be a role model for the children Able to use initiative Be prepared to ask for support Like children 	
Special conditions	Participate in: <ul style="list-style-type: none"> the school's individual performance management scheme and resulting training courses 	