

PERSON SPECIFICATION

Job Title: Midday Supervisor 5 hours a week term time only (38 weeks a year).	Grade: C (£1,644.18 - £1,744.53 per annum)
Commencing: September '16	Date Prepared: July '16

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications/ Training		<ul style="list-style-type: none"> • First aid training. • Child protection training.
Experience	<ul style="list-style-type: none"> • Recent experience of engaging with children. 	<ul style="list-style-type: none"> • Experience working with pupils with a variety of issues. • Knowledge of behaviour management strategies. • Experience in supervising children in an educational environment. • Previous midday supervisor/play leader experience.
Aptitudes and Abilities	<ul style="list-style-type: none"> • Ability to establish positive expectations of pupils' behaviour and a sensitivity to pupils' personal needs. • Good interpersonal skills. • Ability to work as a team. • Ability to work under own initiative. • Ability to handle confidential information with discretion. • Willingness to participate in wider school life e.g. school trips. 	<ul style="list-style-type: none"> • Awareness of school policies and procedures. • Ability to manage some challenging behaviour from pupils
Knowledge	<ul style="list-style-type: none"> • How to engage positively with children. 	
Special conditions	Participate in: <ul style="list-style-type: none"> • the school's individual performance management scheme and resulting training courses 	