

PERSON SPECIFICATION			
Job Title: After School Club Leader		Grade: F	
Commencing: April 2017	Date Prepared: March 2017		

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications/ Training	NVQ level 3 in Child Care/Playwork or equivalent experience.	<ul> <li>NVQ level 4 in Child Care/Playwork or equivalent or equivalent experience.</li> <li>Paediatric or general first aid.</li> <li>Food hygiene qualification.</li> </ul>
Experience	<ul> <li>Recent experience of working with children aged 4-11.</li> <li>Good knowledge and understanding of equal opportunities and special educational needs.</li> </ul>	
Aptitudes and Abilities	<ul> <li>Good organisational skills</li> <li>Ability to manage a small team of staff.</li> <li>Ability to communicate effectively with staff, parents, pupils and governors.</li> </ul>	
Personal Qualities	<ul> <li>Caring nature.</li> <li>A pleasing personality and good sense of humour.</li> <li>An approachable, positive and caring attitude.</li> <li>Ability to work as part of a team</li> <li>Ability to be flexible, reliable and able to work under pressure.</li> </ul>	
Special conditions	Participate in:  • the school's individual appraisal scheme and resulting training courses	