

PERSON SPECIFICATION			
Job Title: After School Club Assistant		Grade: D	
Commencing: April 2017	Date Prepared: March 2017		

ATTRIBUTES	ESSENTIAL	DESIRABLE
Qualifications/ Training	NVQ level 2 in Child Care/Playwork or equivalent experience.	 NVQ level 3 in Child Care/Playwork or equivalent experience. Paediatric or general first aid. Food hygiene qualification.
Experience	Recent experience of working with children aged 4-11.	
Aptitudes and Abilities	 Good organisational skills Ability to communicate effectively with staff, parents, pupils and governors. 	
Personal Qualities	 Caring nature. A pleasing personality and good sense of humour. An approachable, positive and caring attitude. Ability to work as part of a team Ability to be flexible, reliable and able to work under pressure. 	
Special conditions	Participate in: • the school's individual appraisal scheme and resulting training courses	